

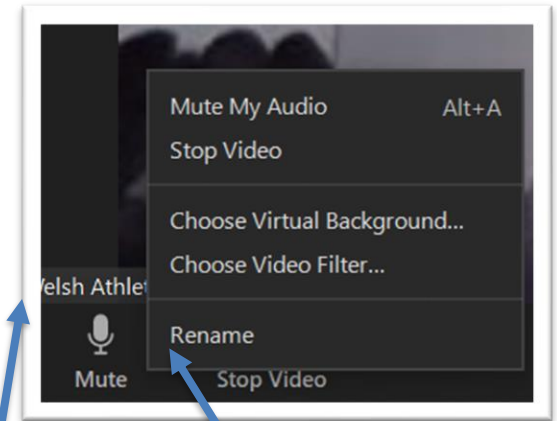
# Welsh Athletics Limited

## 2023 Annual General Meeting

Welcome, the meeting will begin shortly  
Please take a moment to note the following:

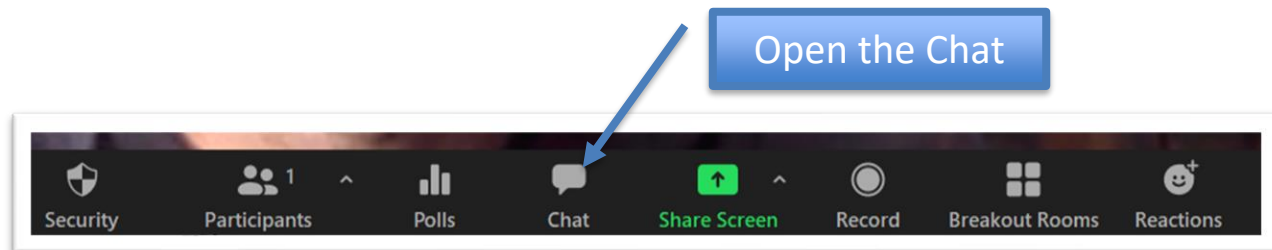
- 1) Please change your name displayed in Zoom to **include your club name**.
- 2) Use the **'Chat'** to ask a question
- 3) Please **remain on mute** until invited to speak

**NB** This meeting will be recorded to help prepare written meeting minutes.



Then click here

Right click here



Open the Chat



WELSH ATHLETICS  
ATHLETAU CYMRU

# Annual General Meeting

## Welsh Athletics Limited

### 21<sup>st</sup> October 2023



WELSH ATHLETICS  
ATHLETAU CYMRU

# 1. Appointment of Scrutineers

In person:

- Chris Moss
- Lowri Jacob

Online:

- Elle Cartlidge



## 2. Report of the Board of Directors

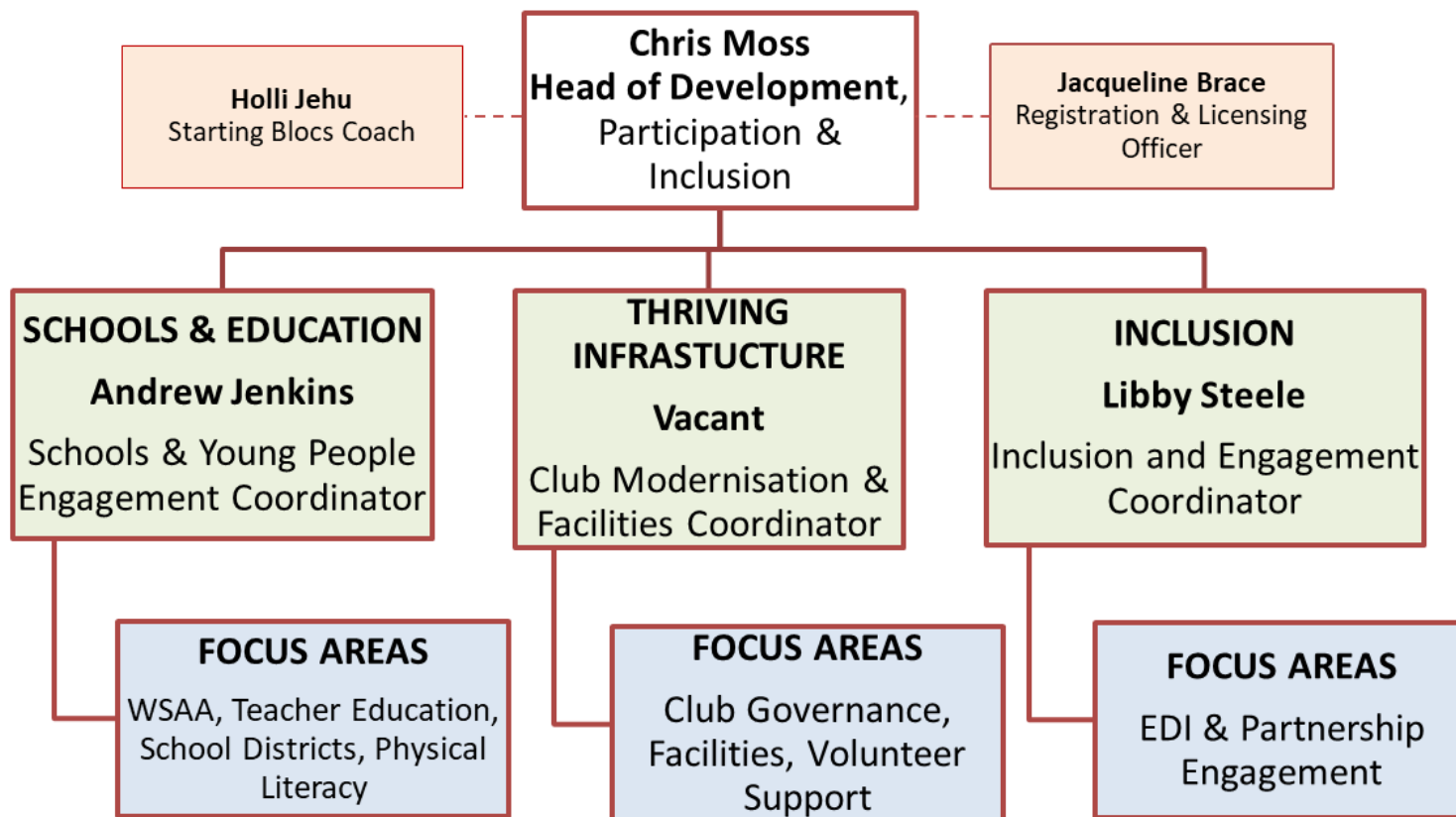


# A year of change

- Restructure of Development and Participation departments
- Re-set of performance structure and objectives
- Continue to rebuild
- A return to focus on strategic priorities
- Evolving relationship between UKA & Home Countries



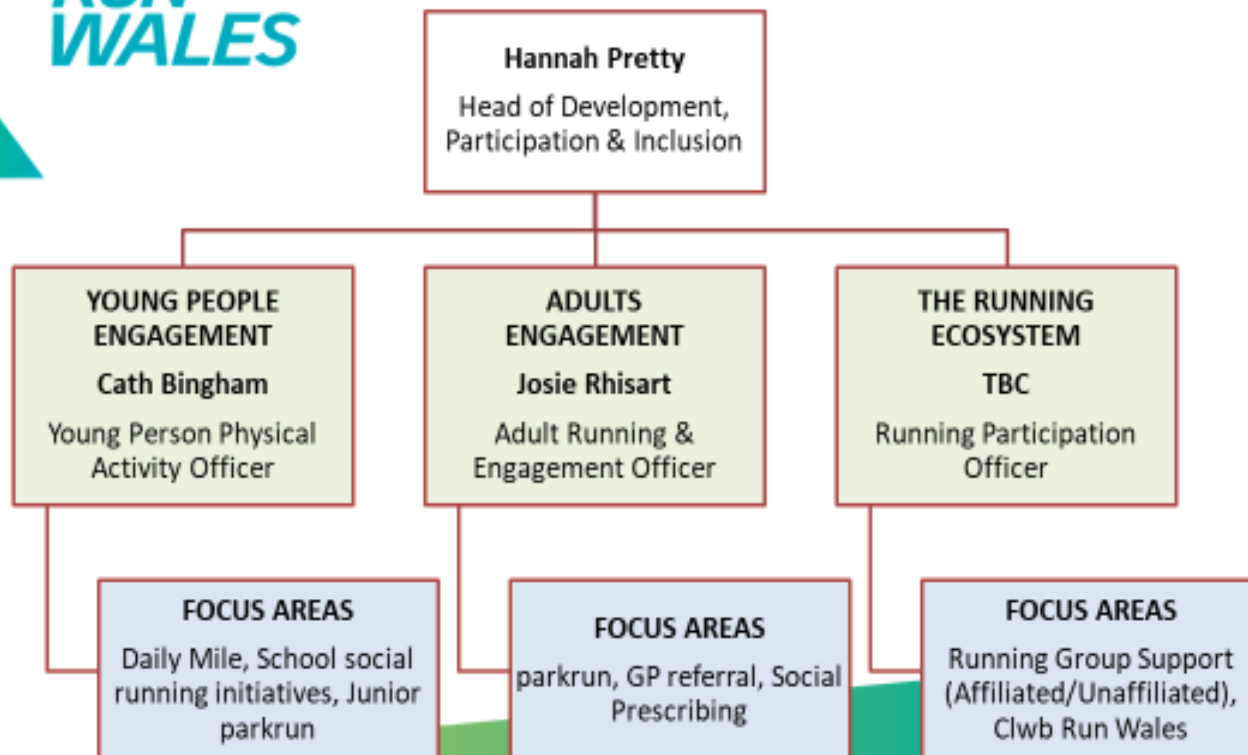
# Development Team





**RHEDEG  
CYMRU  
RUN  
WALES**

## Participation Structure



# WALES ON THE WORLD STAGE





# A year of change

- Emerging relationship between UKA & Home Countries
- Additional areas of responsibility
  - Competition licensing
  - Coach Education
  - Officials Education
  - Safeguarding (Integrity Unit)
- Age group review – ongoing consultation
- WA at the heart of the decision making
- Additional responsibility, additional opportunities





# Safeguarding

## Continued improvement

- ✓ Level 3 safeguarding standard retained
- ✓ Nearly 200 CWO officers trained this year
- ✓ All staff undertaken T2L training
- ✓ Board training
- ✓ 700 coaches/officials trained
- ✓ 46 cases in total, 2 reaching panel
  - Continued area of focus
  - Additional training to be developed
  - Additional areas of responsibility going forward
  - Integrity unit

# Competition

- Welsh Junior League re-started
  - ❑ West Club led league
  - ❑ South/East jointly delivered – Clubs/WA
  - ❑ North 1 fixture delivered
- Aim to build in 2024 – updated format, expanded North provision
- Focus on developing new opportunities in North Wales
- Welsh Championships
- Para integration
- Cardiff Cross Challenge



# Looking Ahead

- Launch refreshed Welsh Athletics strategy
- Continue to minimise dependency on Sport Wales funding through joint commercial agreement with UKA/HCAF
- Embed & enhance coach/officials education & development
- Support modernisation of clubs
- Continue to embed para-athletics, InSport Silver accreditation
- Publish Run Wales running manifesto
- Navigate a challenging financial climate

# And finally....

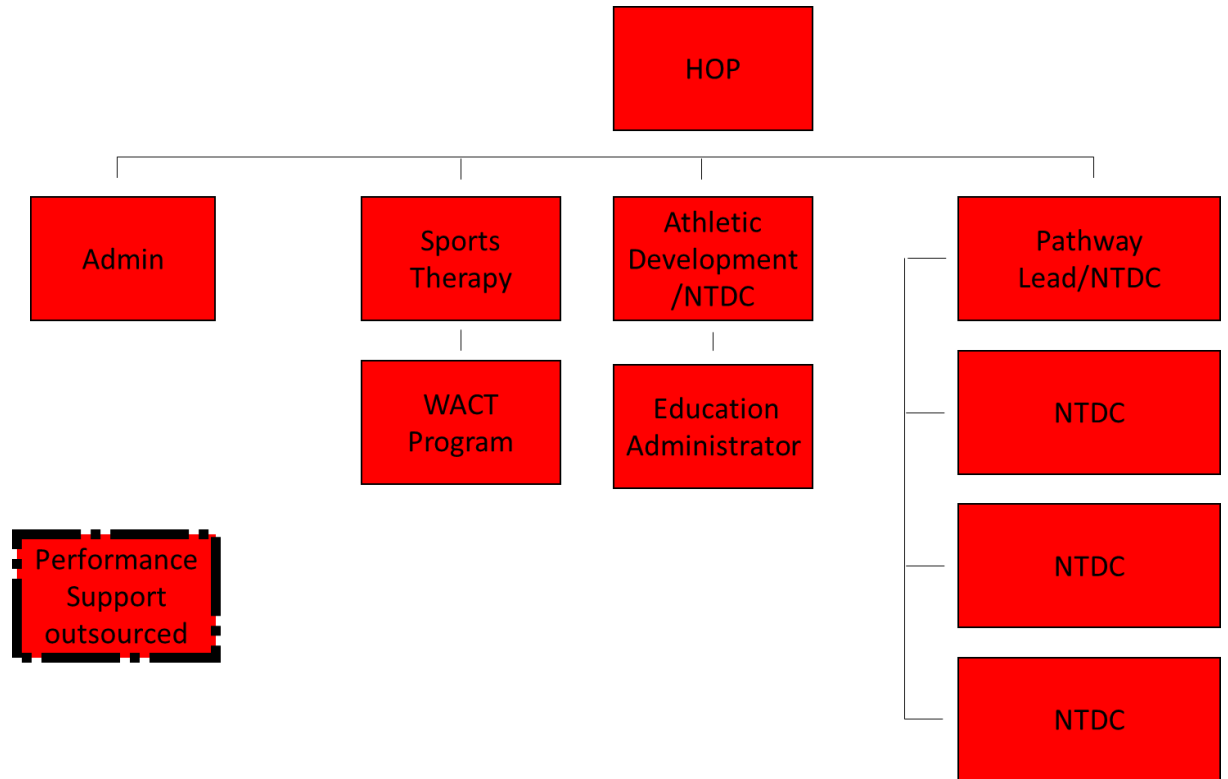
**Thank you to our clubs, groups, coaches, officials,  
volunteers, parents, athletes, directors & staff**



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# Performance Team

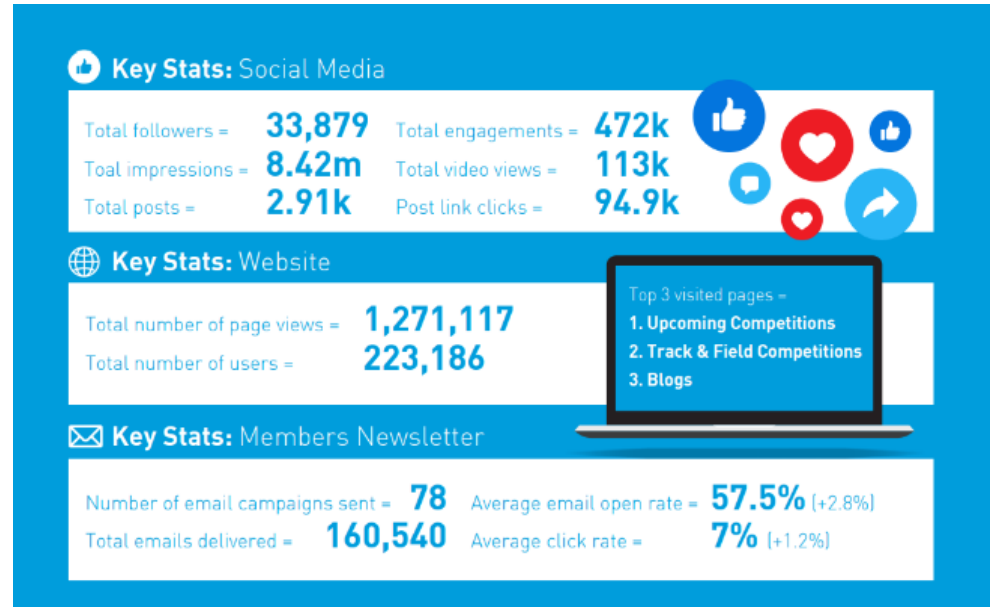
- Staffing restructure
- Commonwealth Youth Games
- Mass screening & Athlete Profiling



# Marketing & Communications

Last 12 months – BIG WINS!

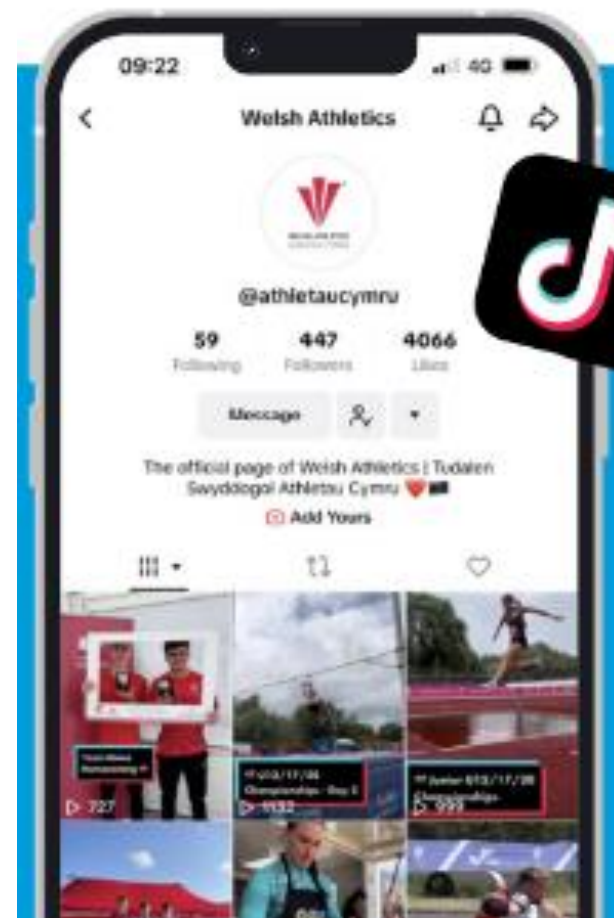
- ✓ Welcomed Lowri Jacob & Tom Hughes to the team
- ✓ Live streamed Cardiff Cross Challenge – first time ever!
- ✓ Grown our social media channels to 34,000 followers – key focus on video content
- ✓ Increased the use of Welsh language across our internal and external comms



# Marketing & Communications

Next 12 months – TEST & LEARN

- ✓ Improve accessibility of our comms – become WCAG AA compliant
- ✓ Run Wales Manifesto
- ✓ Increase event exposure of Cardiff Cross Challenge
- ✓ Athlete Ambassadors – inc. Welsh language focus
- ✓ Membership campaign





# Development



Moving forward...

- ✓ The Development and Participation Team
- ✓ Membership, Growth and Opportunities
- ✓ Coach and Officials Transfer from UKA
- ✓ Event Licencing
- ✓ Facility Investment



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# 3. Financial Report

Chris Gough

Non-Executive Director, Finance



# 4. General Council Report



# 5. Appointment of Accountants

To appoint O'Brien and Partners as accountants for the ensuing year and authorise the Board to fix their remuneration.

*HSJ Accountants Limited to continue as external financial auditors for the ensuing year with their remuneration fixed by the Board.*



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# 6. Appointment of Patrons

- 6.1 To re-appoint Lynn Davies CBE as a Patron of the company
- 6.2 To re-appoint Colin Jackson CBE as a Patron of the company



# 7. Appointment of the following positions

7.1 **Chair of General Council** – *no nominations received*

7.2 **Secretary of the General Council** – *no nominations received*



# 7. Appointment of the following positions

- 7.3 **Secretary to the Track & Field Committee**  
– *nominated, Lynne Brier*
  
- 7.4 **Secretary to the Road & Cross-Country Committee**  
– *nominated, Sharon Leech*
  
- 7.5 **Secretary to the Mountain & Trail-running Committee**  
– *nominated, Arwel Lewis*
  
- 7.6 **Secretary to the Track & Field Officials Committee**  
– *nominated, Sue Hooper*
  
- 7.7 **Secretary to the Endurance Officials Committee**  
– *nominated, Christine Vorres*



# 8. Appointment of Delegates to organisations on which the Company is entitled to be represented

- 8.1 **To appoint one delegate to the Commonwealth Games Council for Wales, Executive Committee**  
*– nominated, James Williams*
  
- 8.2 **To appoint three delegates to the Commonwealth Games**  
*– nominated, James Williams, Steve Perks & Chris Type*
  
- 8.3 **To appoint one delegate to the Welsh Sport Association**  
*– nominated, James Williams*





# **9. Determination of annual registration and affiliation fees (for 2022/2023)**

- 9.1 Proposal to increase the Club affiliation fee**
- 9.2 Proposal to increase the Athlete registration fee**



# 10. Consideration of the report of the Service Awards Panel

- 10.1 To receive and accept the recommendations for the appointment of **Life Members of Welsh Athletics**
- 10.2 To receive and accept the recommendations for the **Meritorious Award**
- 10.3 To receive and accept the recommendations for the **Award of Honour**
- 10.4 To receive and accept the recommendations for the **Athlete Achievement Award**





# ***LIFE MEMBERS***



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# AWARD OF HONOUR



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# **MERITORIOUS AWARD**



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# **ATHLETE ACHIEVEMENT AWARD**



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# 11. Notices of Motions to be considered by members at the AGM

- 11.1 Board of Directors  
**Amendments to the Articles of Associations**
- 11.2 Board of Directors  
**Amendments to the Byelaws of Welsh Athletics**
- 11.3 Board of Directors  
**Amendments to eligibility criteria**
- 11.4 President of Welsh Athletics  
**Amendments to Awards Panel**



# 12. Date and Venue of 2024 General Meeting

Proposed

**Saturday 26<sup>th</sup> October 2024**

venue to be confirmed







**THANK YOU  
DIOLCH YN  
FAWR**